

# RESIDENCY PROGRAM

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## **What Does it Look Like?**

College Park Church's Residency is a one or two-year, full-time paid leadership training program designed to develop men and women aspiring to vocational ministry with ministry experience, leadership coaching, and personal development within the College Park Church culture.

When we say "resident," many hear "intern," which may sound like days full of copier machines and sitting quietly in meetings, but that's not how our residency works. Rather, here is how we develop our residents:

## **Our Residents Are Trained**

Throughout a resident's term, he or she will have the opportunity to learn extensively and contribute significantly to ministry at College Park Church, following a specific training plan. Residents will serve and grow under a Resident Coach, who will disciple and lead him or her throughout their tenure.

A resident's training includes the following:

- Ministry Experience
- Leadership Development
- Personal Mentoring
- Missional Launching

Residents also will participate in a weekly cohort gathering led by the Pastor of Theological Development for reading, reflection, development, and challenging one another. After completing the Residency Training, we believe you will have a holistic understanding of ministry and leadership in the local church.

## **Our Residents Are Launched into Gospel Ministry**

In the last 6-9 months of your residency, the Residency leadership team will help you launch into the next phase of ministry to which God is calling you. They'll provide assistance in creating your resume, building a network, and coaching you through next steps. We have helped launch past residents into leading churches, planting churches overseas, teaching at Bible colleges, and more.

# RESIDENCY FAQ

## **Is the residency a paid position?**

We believe that residents are best served when they can be immersed in the life of the church on a full-time basis. Therefore, residents are paid a full-time salary with benefits.

## **What are the educational requirements?**

Past residents have applied before, during, and after their theological education, but all candidates are college graduates.

## **What is the duration of a typical residency?**

Depending on the residency, they last one or two years.

## **What are the work hours?**

The residency is a full-time, 40-hour work week commitment.

## **Is housing provided for the residency?**

Housing is provided for certain exceptions, but most residents are expected to find their own housing.