



*Job Title: Pastor of Congregational Care & Connection*

*Purpose Statement:*

Help ignite a passion to follow Jesus by providing directional leadership to College Park's ministry related to parish shepherding, membership, assimilation, church body-life engagement, serving, and benevolent care of adult members, with the aim of discipling people to maintain and grow their faith in Jesus. This role also helps facilitate an effective, well-coordinated expression of CPC's discipleship strategy of Belong-Grow-Multiply in close collaboration with other leaders (e.g., groups, classes, soul care, students/children). *(Role as pastor and elder contingent on approval by CPC members vote)*

*Reports to:*

Lead Executive Pastor

*Membership & Parish Shepherding*

- Foster continual development and coordination of elder shepherding and "parish" model (i.e., knowing, feeding, leading, and protecting the flock)
- Lead the processes for the Belonging aspect of CPC's discipleship strategy, including leading, caring for, and connecting people along a path from first-time visitors to fully-engaged members (e.g., newcomer events, elder interviews & votes, assimilation efforts, large- and small-scale congregational connection initiatives)
- Develop teams, trainings, and systems for shepherding, care, and engagement
- Provide leadership to integrate elder/deacon parish ministry with compassion and service
- Provide direction, management, and care to staff direct reports

*Discipleship Synergy*

- Facilitate regular coordination of the implementation of College Park Church's discipleship strategy of Belong/Grow/Multiply alongside other pastors/leaders who oversee areas such as small groups, classes, counseling, children, students, Sunday hospitality, life-stage-related groups, and outreach
- Develop opportunities and programs for members to serve within the body-life of the church, serve one another, and serve our neighbors
- Disciple leaders and upcoming leaders to model the ministry of discipleship
- Help develop resources for discipleship

*Other Discipleship & Church Community Responsibilities*

- Oversee congregational care in partnership with Pastor of Compassion, including strategies and processes for benevolence, family advocacy ministry, adoption, etc.
- Teach and train in a variety of settings, including Sunday morning classes or occasional worship services as needed
- Collaborate with Executive Team and other Directional Team leaders to determine path forward for men's discipleship/ministry and marriage ministry
- Other duties as assigned

### *Directional Team Leadership*

- Contribute to setting the overall vision and direction of CPC ministry strategies and plans
- Contribute to enhancing the staff culture, staff care, and the expression of Core Values across all ministry areas
- Represent the ministry areas related to membership, shepherding, compassion, etc.
- Provide cascading communication and leadership to team members reporting to him
- Collaborate with other Directional Team leaders and teams, especially regarding vision, strategy, and implementation of the Belong/Grow/Multiply discipleship pathway
- Follow and hold others accountable to CPC's policies and procedures

### *Other Pastoral Responsibilities & Expectations:*

- Personally model and reinforce the mission, Core Values, and culture of CPC
- Participate in pastoral shepherding responsibilities with members including being consistently highly engaged in Sunday morning interaction and monthly Worship-Based Prayer Nights
- Communicate in a professional and biblical manner in public and private
- Faithfully maintain discretion and effectively deal with sensitive and/or confidential information of a written and spoken nature
- Attend staff meetings and other meetings as needed
- Model and reinforce a lifestyle of healthy balance between ministry, family, and other personal responsibilities
- Perform other related duties as assigned by the elder council

### *Eldership (\*Pending Congregational Approval as Elder)*

- Carry out shepherding responsibilities of knowing, feeding, leading, and protecting the flock of CPC at a micro and macro level
- Attend monthly elder meetings and perform all duties assigned to the elders
- At times, serve on elder committees as determined with elder chairman and Executive Team

### *Passion, Calling & Spiritual Development:*

- Exhibits and is passionate about the vision, mission, and Core Values of CPC
- Demonstrates a stable, mature Christian walk, exhibiting an authentic love for Jesus, fruit of the Spirit (Gal. 5:22-23), and compassion toward others
- Is an active member or willing to become an active member of College Park Church
- Demonstrates a humility and hunger to grow and develop personally
- Maintains a vital, growing relationship with the Lord evidenced by behavior and attitude
- Has a desire and ability to graciously resolve conflict situations

*Education & Skill Requirements:*

- Bachelor's degree and 5+ years experience in a ministry setting
- Advanced ministry degree and/or ordination preferred
- Clear commitment to the Authority of the Word and the Pre-eminence of Jesus
- Ability to accurately teach the Word in various settings
- Demonstrated ability to disciple and train Christ-followers towards maturity in Christ
- Effective at overseeing leaders with wisdom and care
- Ability to collaborate with ministry leaders across the landscape of the church
- Experience leading teams with proven effectiveness
- Experience taking initiative with creative ideas and solutions for accomplishing goals
- Experience holding others accountable for performance, character, and goals
- Strong organizational, process, and time-management skills
- Forward-thinking planner with a bias for action and follow-through
- Empathic, encouraging, approachable, and comfortable relating to people

*Work Schedule:*

This is a full-time, salaried position with a Sunday-Thursday typical work schedule, including monthly Worship-based Prayer Nights. Weekend and evening responsibilities are required on occasion including monthly elder council meetings.